

**UNIVERSITY OF SOUTHERN CALIFORNIA  
APPLICATION FOR SUPPLEMENTAL DISABILITY PLAN  
PLAN AMENDED AND RESTATED JANUARY 1, 2003**

LAST NAME: \_\_\_\_\_ FIRST NAME: \_\_\_\_\_ M.I. \_\_\_\_\_  
(Please print)

JOB TITLE: \_\_\_\_\_ EMPLOYEE #: \_\_\_\_\_

DEPARTMENT/SCHOOL: \_\_\_\_\_ TENENT HIRE DATE \_\_\_\_\_

WORK PHONE: \_\_\_\_\_ USC HIRE DATE: \_\_\_\_\_

FULL TIME  PART-TIME  PERCENTAGE OF TIME: \_\_\_\_\_

FACULTY  STAFF  UNION

ANNUAL WORK SCHEDULE: 12-MONTHS  9-MONTHS  OTHER: \_\_\_\_\_

**PLEASE READ THIS CAREFULLY:**

California State law requires that all employees be covered under a disability plan. Employees working more than 50% are automatically enrolled in the USC Basic Disability Plan. This plan pays a benefit of 70% of salary up to a maximum of \$1,221.50 (less tax) per week for 52 weeks. The plan is employee funded, and the current contribution rate is 1.00% of a wage base of \$90,669 for a maximum annual premium of \$906.69. **The rate is subject to change.** The University also offers its benefits eligible (50% time or more) employees supplemental benefits, which will pay 100% of weekly gross (less taxes) per week for each completed year of employment up to a maximum of 10 weeks, and 80% thereafter. You become eligible for the supplemental disability benefits after 12 months of active employment. The current contribution rate is 0.30% of your salary. **The contribution rate is subject to change.** You do not begin contributing to the plan until you become eligible. Enrollment in the Supplemental Disability Plan also makes you automatically eligible for the USC Long Term Disability Plan, which may pay you benefits up to age 65 should you become permanently disabled. **Enrollment in these additional plans is not automatic.** You must sign this form and return it prior to your date of eligibility to the Disability Office, Hazel Stanley Hall, RM 300, MC 1058.

NOTE: ALL CONTRIBUTIONS TO THESE PLANS ARE ON A PRE-TAX BASIS, AND ALL BENEFITS ARE SUBJECT TO YOUR USUAL REDUCTIONS, DEDUCTIONS AND WITHHOLDINGS.

**YES, I WISH TO BE ENROLLED IN THE USC SUPPLEMENTAL DISABILITY PLAN WHEN I BECOME ELIGIBLE.**

\_\_\_\_\_  
Signature Date

This application must be received by the USC Disability office prior to your anniversary date to be effective on your date of eligibility.

You can waive enrollment in the USC Basic Plan and choose to enroll in the California State Disability Plan. The State's plan pays approximately 55% of your salary up to a maximum benefit of \$959.00 per week for 52 weeks. The current contribution rate is 1.10 % of a wage base of \$90,669 for a maximum annual premium of \$997.36. This rate is subject to change. If you enroll in the California State Disability Plan, you will not be eligible for the USC Supplemental or Long Term Disability Plans after your 12-month eligibility period has been satisfied. If you wish to enroll in the California State Plan, please call the Disability Office at 740-5875 and request a separate enrollment form.  
Disability Office/Revised/6/1/09

USC Short Term Disability Plans Comparison – 2008/2009

Plan	2008 Rate	Taxable Wage Base	Maximum Contribution	Benefit	2009 Rate	Taxable Wage Base	Maximum Contribution	Benefit
State of California	0.80%	\$86,698	\$693.58	Max of \$917 per week for a period of no longer than 52 weeks	1.10%	\$90,669	\$997.36	Max of \$959.00 per week for a period of no longer than 52 weeks
USC Basic	0.80%	\$86,698	\$693.58	Max of \$1,168 per week less withholdings for a period of no longer than 52 weeks	1.00%	\$90,669	\$906.69	Max of \$1,221.50 per week less withholdings for a period of no longer than 52 weeks
USC Supplemental	0.20%	No Cap	No Cap	*See Below	0.30%	No Cap	No Cap	*See Below

\* The Supplemental benefit is 100% of weekly gross salary per week for each completed year of employment, up to a maximum of 10 weeks of benefits at 100%, and 80% of weekly gross for the remainder of the 52-week period. Contributions to the USC Basic and Supplemental Disability Plans are made on a pre-tax basis. The benefits are therefore subject to your usual withholdings, including your voluntary retirement contributions.

**PLEASE NOTE THAT ENROLLMENT IN THE USC BASIC PLAN MAKES YOU ELIGIBLE FOR CALIFORNIA PAID FAMILY LEAVE BENEFITS AT NO ADDITIONAL COST, AND ALLOWS YOU TO ENROLL IN THE USC SUPPLEMENTAL AND LONG TERM DISABILITY PLANS.**