

**OPEN ENROLLMENT IN USC DISABILITY PLANS**

Effective January 1, 2009

By law you must be enrolled in either the USC Basic Disability Plan or the State Disability Insurance (SDI) Plan. The USC Supplemental Disability Insurance is optional. If you choose the State of California plan you will not be eligible for the USC Supplemental and Long Term disability plans. Please choose which plan you would like to enroll in. PLEASE PROVIDE SIGNATURE FOR ONLY ONE PLAN. **If you do not wish to change your current enrollment do not complete this form.** Forward to HSH 300, MC 1058 or FAX to 213-740-7305.

Print Name: \_\_\_\_\_

Employee Number: \_\_\_\_\_

*I would like to enroll in the State of California Disability Insurance Plan. I understand that I am not eligible for the USC Supplemental and Long Term Plans if I am in the State Plan.*

\_\_\_\_\_  
Signature Date

*I would like to enroll in the USC Basic Plan but not the Supplemental Plan. I understand I am not eligible for the Long Term Disability Plan if I am only in the Basic Plan.*

\_\_\_\_\_  
Signature Date

*I would like to enroll in the USC Supplemental plan. I understand that I must be benefits-eligible, that I must have completed 12 months of active employment before I am entitled to receive benefits, and that there is a pre-existing condition exclusion in the plan (Section 2.02 of Supplemental Disability Plan. See Disability website at <http://capsnet.usc.edu/index.cfm>). Enrollment in the Supplemental Plan makes me eligible for the USC Long-Term Disability plan subject to its terms and conditions as well.*

\_\_\_\_\_  
Signature Date

**In accordance with IRS requirements, elections of pre-tax contributions are irrevocable during the plan year except in very limited circumstances (e.g., certain changes in family status). The next open enrollment will be November – December, 2009.**